



NEWS RELEASE

FOR IMMEDIATE RELEASE

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Bon Secours Makes List of Top Companies for Executive Women *Health system ranks in top 10 nonprofit companies*

RICHMOND, Va. - (Feb. 7, 2012) – Bon Secours Richmond Health System

(www.bonsecours.com) has been named to the 2012 Top 10 list of Nonprofits for executive women by the National Association for Female Executives (NAFE). The list recognizes organizations whose policies and practices demonstrate their commitment to advancing women in leadership positions.

This is the eighth consecutive year Bon Secours Richmond has been named a NAFE Top Company.

“We are an organization founded by women and recognize the strength of female executives in the workforce,” said Peter J. Bernard, CEO of Bon Secours Virginia Health System. “Our female executives bring expertise to the table at all levels of the organization from nursing to business development to senior administration. We value their contributions tremendously and appreciate the recognition brought to us by NAFE.”

As part of its selection process, NAFE looks at various areas and policies of the individual organizations including female representation at the executive level, hiring, attrition and promotion rates for women, access and usage of key retention and advancement programs, and company culture, manager training and accountability.

Bon Secours Richmond consistently upholds high numbers of female hires and attrition as more than 80 percent of the organization’s about 7,300 employees and many of its corporate executives are women.

“We are pleased to be once again recognized by NAFE,” said Bonnie Shelor, Bon Secours Virginia senior vice president for human resources. “Our processes for hiring, promotion and retention of women are ever evolving. When we successfully reach our benchmarks in this area, we set new and higher goals – all aimed at enhancing the success and experience of women in our workforce.”

Shelor will attend NAFE’s 40th anniversary awards event in New York City on March 30. This year, to honor NAFE’s 40th anniversary, *Working Mother* magazine will publish the results of the NAFE Top Companies for Executive Women initiative in its February/March 2012 issue. Bon Secours Richmond will be

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featured in the magazine, which goes to 2.2 million readers, as well as on workingmother.com.

“I’m honored to be a part of this event; it’s always a wonderful way to celebrate women across the country and to learn of best practices in recruitment, retention and promotion that prove beneficial as we set our future goals,” said Shelor.

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About NAFE

The National Association for Female Executives (NAFE), founded in 1972, serves 20,000 members nationwide with networking, tools and solutions to strengthen and grow their careers and businesses. NAFE magazine publishes the annual Top Companies issue and the annual Women of Excellence issue. NAFE.com provides up-to-date information, community for women in business and access to member benefits. NAFE is a division of Working Mother Media and Bonnier Corporation.

About Bon Secours Virginia Health System

Bon Secours Virginia provides good help to thousands of Virginians through a network of hospitals, primary and specialty care practices, ambulatory care sites and continuing care facilities across the Commonwealth. The not-for-profit health system employs about 12,000 people, including nearly 300 physicians as part of the Bon Secours Medical Group.

The fourth largest and only faith-based health system in Virginia, Bon Secours Virginia offers a full range of services including cardiac, women’s, children’s, orthopaedics, oncology, neurosciences and surgery at seven award-winning hospitals.

- Bon Secours Richmond is St. Mary’s Hospital, Memorial Regional Medical Center, Richmond Community Hospital and St. Francis Medical Center
- Bon Secours Hampton Roads is Maryview Medical Center, DePaul Medical Center and Mary Immaculate Hospital

About Bon Secours Richmond Foundation

Bon Secours’ ministry of providing good help to those in need is supported by the Bon Secours Richmond Foundation, which raises funds to create healthy communities, advance clinical innovation and provide an extraordinary experience of care.