



## NEWS RELEASE

### FOR IMMEDIATE RELEASE

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### **Bon Secours Virginia Named One of the Best Places to Work in Virginia Virginia Business Award Recognizes Excellence in Workplace**

**RICHMOND, Va. - (Jan. 19, 2012)** – Bon Secours Virginia has been named one of the 2012 Best Places to Work in Virginia. This award, given by *Virginia Business* and administered by Best Companies Group, recognizes Bon Secours for providing employees with an exceptional workplace and positively impacting Virginia's economy, work force and businesses. Bon Secours joins a distinguished group of 70 companies who represent the best employers across Virginia.

“We are honored to receive this award from *Virginia Business*,” said Peter J. Bernard, CEO, Bon Secours Virginia. “At our hospitals in both Richmond and Hampton Roads, it is our mission to provide good help not only to our patients, but also to the staff members who take care of them.”

Best Companies Group used a two-part evaluation process in determining which employers made the list of Best Places to Work in Virginia. The initial company survey examined Bon Secours' workplace policies, practices, philosophy, systems and demographics. The second component was an employee survey, which measured employee satisfaction in several categories. The combination of these two scores determined the rank of each company. Top organizations were divided into categories according to size, with award recipients from small, mid-sized and large-sized companies.

“Bon Secours Virginia has long been invested creating an exceptional work environment for our employees and initiated the first extensive wellness program in Virginia in 1993,” said Bonnie Shelor, senior vice president of human resources for Bon Secours Virginia, “Our comprehensive employee wellness and assistance programs include an on-site employee clinic and pharmacy, mental health counseling and health management resources.”

The fourth-largest health system in Virginia, Bon Secours Virginia employs 12,000 people across the commonwealth. Bon Secours has been widely recognized for its commitment to employees throughout all stages of life. In 2011, Bon Secours Richmond was honored by *Working Mother* magazine as one of the “100 Best Companies” for working mothers. AARP recognized Bon Secours Richmond in its 2011 Best

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Employers for Workers over 50 list, ranking the health system ninth overall.

The complete list of 2012 award recipients will be published in the February 2012 issue of *Virginia Business*.

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### **About Bon Secours Virginia Health System**

Bon Secours Virginia provides good help to thousands of Virginians through a network of hospitals, primary and specialty care practices, ambulatory care sites and continuing care facilities across the Commonwealth. The not-for-profit health system employs about 12,000 people, including nearly 300 physicians as part of the Bon Secours Medical Group.

The fourth largest and only faith-based health system in Virginia, Bon Secours Virginia offers a full range of services including cardiac, women's, children's, orthopaedics, oncology, neurosciences and surgery at seven award-winning hospitals.

- Bon Secours Richmond is St. Mary's Hospital, Memorial Regional Medical Center, Richmond Community Hospital and St. Francis Medical Center
- Bon Secours Hampton Roads is Maryview Medical Center, DePaul Medical Center and Mary Immaculate Hospital

### **About Bon Secours Richmond Foundation**

Bon Secours' ministry of providing good help to those in need is supported by the Bon Secours Richmond Foundation, which raises funds to create healthy communities, advance clinical innovation and provide an extraordinary experience of care.